

ENVIRONMENTAL POLICY

For MotionTech, being a leading European intralogistics and warehouse automation specialist, environmental responsibility means optimizing resource use and minimizing environmental impact across all our operations and value chain.

The primary objective of MotionTech's Environmental program is to reduce our environmental footprint while helping our customers improve efficiency and sustainability in their warehouse operations.

The MotionTech Environmental program applies to all businesses within the Group, including integration services, equipment manufacturing, software solutions, and aftermarket services across all our operating regions.

MotionTech aims to follow strong environmental practices, reducing resource consumption and preventing pollution, and encouraging its stakeholders to do the same.

Continuous improvement is the guiding principle for all our environmental efforts. It is fully integrated into MotionTech's business activities and forms a core part of our main strategy, with reference to MotionTech's overall environmental goals.

MotionTech Group will:

- Align with the environmental principles of the UN Global Compact¹ and support the goals of the Paris Climate Agreement² through measurable actions
- Implement and maintain energy-efficient operations.
- Design products and solutions that maximize energy efficiency, extend product lifecycle, and enable circular economy principles
- Minimize waste generation through prevention, reduction, recycling, and reuse throughout our operations and supply chain
- Regularly measure and report environmental performance using recognized frameworks and standards
- Comply with all applicable environmental legislation and strive to exceed minimum compliance requirements

It is the responsibility of the MotionTech Group COO to maintain this policy and communicate any updates. It is the responsibility of the Managing Directors in each subsidiary to implement this policy in their respective companies and ensure compliance. Each company within the MotionTech Group is responsible for setting specific targets on all significant environmental aspects - and working to reach them. It is the responsibility of all employees to know, understand, and adhere to this policy in their daily work.

Louise Ringström Grandinson
CEO MotionTech Group
Stockholm, July 2nd, 2025

¹ UN Global Compact Principles 7, 8, and 9 (Environmental)

² Paris Agreement on Climate Change (2015)