

INFORMATION SECURITY POLICY

For MotionTech, being a leading European intralogistics and warehouse automation specialist, information security means protecting the confidentiality, integrity, and availability of information assets throughout our operations while respecting the privacy rights of individuals.

The primary objective of MotionTech's Information Security program is to safeguard our digital and information assets from cyber threats, secure data privacy as a fundamental human right, and ensure operational resilience across our business functions.

The MotionTech Information Security program applies to all businesses within the Group, including integration services, equipment manufacturing, software solutions, and aftermarket services across all our operating regions.

MotionTech aims to follow strong information security practices, preventing data breaches and system compromises, and encouraging its stakeholders to do the same.

Continuous improvement is the guiding principle for all our information security efforts. It is fully integrated into MotionTech's business activities and forms a core part of our main strategy, with reference to MotionTech's overall information security goals.

MotionTech Group will:

- Implement robust measures to protect sensitive information, including customer data, intellectual property, and personal data in alignment with international best practices, standards, and human rights principles regarding privacy and data protection
- Deploy appropriate technical and organizational controls to prevent unauthorized access, disclosure, modification, or destruction of data and systems
- Regularly assess information security risks and implement mitigation measures to address identified vulnerabilities
- Respect individuals' right to privacy by implementing appropriate data protection measures in accordance with internationally recognized human rights standards¹
- Provide information security awareness training to all employees and ensure they understand their responsibilities in protecting company information and respecting privacy rights
- Establish incident response procedures to effectively manage and recover from security incidents
- Regularly review and update information security practices to address emerging threats and technological developments

It is the responsibility of the MotionTech Group COO to maintain this policy and communicate any updates. It is the responsibility of the Managing Directors in each subsidiary to implement this policy in their respective companies and ensure compliance. It is the responsibility of all employees to know, understand, and adhere to this policy in their daily work.

Louise Ringström Grandinson
CEO MotionTech Group
Stockholm, July 2nd, 2025

¹ Universal Declaration of Human Rights (1948)