

QUALITY POLICY

For MotionTech, being a leading European intralogistics and warehouse automation specialist, quality means delivering products and services that consistently meet customer requirements and exceed expectations.

The primary objective of MotionTech's Quality program is to maintain the highest standards of quality in every product we manufacture and service we deliver, ensuring customer satisfaction and strengthening stakeholder relationships.

The MotionTech Quality program applies to all businesses within the Group, including integration services, equipment manufacturing, software solutions, and aftermarket services across all our operating regions.

MotionTech aims to follow strong quality practices, reducing or preventing defects, and encouraging its stakeholders to do the same.

Continuous improvement is the guiding principle for all our quality efforts. It is fully integrated into MotionTech's business activities and forms a core part of our main strategy, with reference to MotionTech's overall quality goals.

MotionTech Group will:

- Have a Quality Program on par with leading industry competitors that attracts employees, customers, and is perceived as positive by all stakeholders
- Strive towards building quality management systems across all portfolio companies, with the aim of achieving relevant ISO certifications where appropriate
- Contribute to business excellence by optimizing product design, engineering, and manufacturing processes focusing on first-time-right quality and minimizing rework
- Coordinate quality programs and activities with production, environmental, and financial activities to manage and improve our overall performance
- Comply with applicable quality standards, legislation, and other requirements
- Continuously train our workforce to enhance skills and awareness of quality principles

It is the responsibility of the MotionTech Group COO to maintain this policy and communicate any updates. It is the responsibility of the Managing Directors in each subsidiary to implement this policy in their respective companies and ensure compliance. It is the responsibility of all employees to know, understand, and adhere to this policy in their daily work.

Louise Ringström Grandinson
CEO MotionTech Group
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